

Nashua BOE Policy

Bullying is defined as

- A single significant incident or a pattern of incidents involving written, verbal or electronic communication
- A pattern of incidents involving physical acts or gestures
- Or any combination

Covers any act that:

- Occurs at a school-sponsored activity or event
- Or outside a school-sponsored event
- Or off school property and

IF THE CONDUCT

- Interferes with a pupils educational opportunities

OR

- substantially disrupts the orderly operation of the school

Cyber bullying– Conduct undertaken through the use of electronic devices includes but not limited to:

- | | |
|-------------------|---------------------|
| * Telephones | * Electronic Mail |
| * Cellular phones | * Instant Messaging |
| * Computers | * Text Messaging |

School Responsibility

Reporting Procedure

- Principal or designee is responsible for receiving & responding to reports
- All reports go to principal or ANY school employee
- All school employees **MUST** inform the principal or designee **ASAP** but no later than the end of the day
- Pupils, parents, volunteers and visitors may report anonymously
- Principal or designee shall commence an investigation upon receipt of a report

Notifying Parents

- Victim's AND perpetrator's parents MUST be notified of a report within 48 hours
- **By telephone, writing, e-mail, or conference**

Investigation Procedures & Timeline

- Five (5) school days to initiate investigation
- Ten (10) school days to complete the investigation
- Interview victim, alleged perpetrator & witnesses

Response/Remediation Plan

- Substantiated bullying will result in consequences determined by investigation
- Consequences will be varied by nature of behavior, developmental age, and pupil's history

Family Responsibility

- Monitor your child's activities while your child is online
- Use filtering and blocking software
- Look for warning signs that something abnormal is going on with respect to technology usage.
- Utilize an "Internet Use Contract" and "Cell Phone Contract" to foster a crystal-clear understanding about what is appropriate and what is not.
- Cultivate and maintain an open, can do line of communication with your children, so that they are ready and willing to come to you whenever they experience something unpleasant or distressing.
- Model appropriate technology usage.
- Don't harass or joke about others while online, around your children. Your children are watching and learning.
- Report incidents to the school that you suspect are bullying or will lead to bullying

What is bullying? It...

- is learned behavior, NOT prewired, harmless, inevitable
- will spread if ignored, supported, or promoted
- can be controlled or prevented

What bullying isn't ...

- not liking someone
- deciding not to participate in a friendship
- accidentally bumping into someone
- telling others to play/act a certain way
- A single act of telling a joke about someone
- arguments/conflicts
- expression of unpleasant thoughts or feelings regarding others

Additional Resources

Schools:

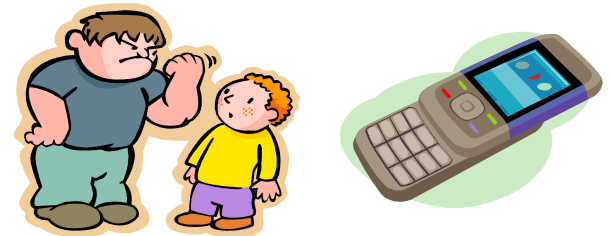
- School's will provide preventative activities to address bullying

Positive Messages to give to your children:

- Not everyone has to be friends, but everyone deserves respect

WEBSITES:

- www.nashua.edu/district/
- www.stopbullyingnow.gov
- www.netsmartz.org
- www.bullyfreenh.org
- www.cyberbullying.us/
- www.bullyingInfo.org
- <http://www.clemson.edu/olweus/>
- <http://stompoutbullying.org/>



Nashua School District

Director of Student Services and
ELL- Robert Cioppa

