Recommendation and Justification: Add one day per week of additional guidance time at Pennichuck Middle School. PMS is currently staffed with 3.8 school counselors. The small increment of another .2 guidance counselor will raise the staffing level to four counselors, comparable to Fairgrounds Middle School.

Advisory Team: Middle School Guidance  
Advisory Team Chair: Jennifer Seusing

Request: Add on-fifth school counselor per year over one year (1 day/week)

Total Cost Impact Estimate: $9,163
Number of Fiscal Years Required to Fulfill Strategy: 1

Description (Program and/or Position Description):
One-fifth (one day per week) counselor to even out distribution of counselors at the middle level.

Justification and Impact on Student Achievement:
Currently, Pennichuck Middle School needs additional guidance support to ensure equitable services for middle school students throughout the Nashua School District. With increasing needs at the middle school level for support services, the need to increase services at Pennichuck school is critical.

Budget Request

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<th>Item</th>
<th>FY 15</th>
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<tbody>
<tr>
<td>.2 Guidance/School Counselor</td>
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